Dean’s Research Advisory Committee (DRAC) meeting

Date: 14 December 2016
Present: Parker, Kirsten, Betsy, Goggy, Wim, Mark

1. ADR’s Report
   • University Fellowships – discussion of how to assist with ranking applications for CALS. Members of DRAC will assist.

2. Dean’s Q&A
   • DRAC submitted several questions; one was sent back to us for clarification. The question focuses on clarifying metrics. Discussion centered on metrics vs. mission. The question will be tabled for now pending the January State of the College meeting.

3. Recommendations re. annual review discussions between faculty and unit head
   • DRAC discussed faculty morale with respect to annual reviews. Action items developed by DRAC were shared recently with CALS Faculty Council for review. A synthesized document was updated and will be returned for discussion by Faculty Council.

4. Discussion of Research pages for CALS
   • Multiple CALS research pages exist. These will be reconciled to ensure easy navigation and clear representation of the important research activity in CALS.

5. How is research central to the CALS mission?
   • Research is costly but it is critical to the CALS mission. Discussion focused on how to convey this effectively to diverse stakeholders within, across, and beyond the College.

6. Celebrating achievements in research
   • Highlights could celebrate significant federal or equivalent grants or awards without a set monetary threshold. Timing of such celebratory/laudatory documents was discussed.